

राष्ट्रीय तकनीकी शिक्षक प्रशिक्षण एवं अनुसंधान संस्थान, सेक्टर-26, चंडीगढ़
**NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND
RESEARCH, SECTOR 26, CHANDIGARH**
(सम विश्वविद्यालय, विशिष्ट श्रेणी | Deemed to be University, Distinct Category)
(शिक्षा मंत्रालय, भारत सरकार | Ministry of Education, Govt. of India)

**AGENDA FOR THE
1st MEETING OF THE EXECUTIVE COUNCIL**

DATE: 09.03.2026
VENUE: NITTTR, CHANDIGARH (HYBRID MODE)

ITEM NO. E.1.0	WELCOMING THE CHAIRMAN AND MEMBERS
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Prof. (Dr.) C. Rama Krishna, Dean (Administration & Finance) and Ex-officio Non-Member Secretary, Executive Council of the Institute welcomes Prof. (Dr.) Bholu Ram Gurjar, Hon'ble Chairperson, and other esteemed members of the Executive Council of NITTTR Chandigarh (Deemed to be University - Distinct Category).

PREVIOUS MEETING(S)

ITEM NO. E.1.1	TO CONFIRM THE MINUTES OF THE 71st MEETING OF THE BOARD OF GOVERNORS OF NITTTR CHANDIGARH HELD ON 20.12.2025 THROUGH CIRCULATION
	The minutes of the 71 st meeting of the Board of Governors (BoG) of NITTTR Chandigarh held on 20.12.2025 at NITTTR, Chandigarh (Hybrid Mode) were circulated amongst all the members vide Institute letter No.NITTTR/Dir/71Board Meeting/810 dated 29.12.2025 (Annexure- I) . Since no comments were received from any member, hence, the same may be recorded as confirmed.
(For Consideration & Confirmation)	

ITEM NO. E.1.2	ACTION TAKEN REPORT ON PREVIOUS DECISIONS
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ITEM NO. (PREVIOUS)	AGENDA	DECISION	ACTION TAKEN
B.69.1	TO CONFIRM THE MINUTES OF THE 69th MEETING OF THE BOARD OF GOVERNORS HELD ON 12.08.2025 AND THE 70th MEETING OF THE BOARD OF GOVERNORS HELD ON 24.11.2025 THROUGH CIRCULATION	As no comments were received from any of the esteemed members, so the minutes of the 69th meeting of the Board of Governors held on 12.08.2025 and the minutes of the 70th meeting of Board of Governors held on 24.11.2025 through circulation were recorded as confirmed.	Noted.
B.71.5.2	TO CONSIDER THE MINUTES OF 31st ACADEMIC COUNCIL MEETING	After detailed discussions and deliberations, the Hon'ble Members of the Board of Governors accepted the minutes of the 31 st Academic Council Meeting held on 21.11.2025. The minutes of the 31 st meeting of Academic Council were recommended to the NITTTR Chandigarh Society for approval.	Noted.
B.71.5.3	TO CONSIDER THE POLICY FOR ENGAGEMENT OF RETIRED FACULTY/SENIOR OFFICIALS/GROUP 'A' PERSONNEL AT NITTTR, CHANDIGARH	The esteemed members of the Board of Governors appreciated the initiatives undertaken by the Institute and unanimously accepted and approved the policy for engagement of Retired	Office Order No.305 dated 28.01.226 has been issued as Annexure- II.

		Faculty/Senior Officials/Group 'A' personnel at NITTTR, Chandigarh. Further, the engagement related advertisement may be published on the Institute website and social media handles to achieve a wider publicity with minimum possible expenditure.	
B.71.5.4	TO CONSIDER THE POLICY TO INVITE EMINENT AND DISTINGUISHED PERSONAGES FOR POPULAR LECTURES, SPECIAL SEMINARS, WORKSHOPS, WEBINARS ETC.	After detailed deliberations and discussions, the esteemed members of the Board of Governors approved the policy to invite eminent and distinguished personages for popular lectures, special seminar, workshops webinars etc. In view of the wide scope of the Institute, the esteemed members also advised to include brainstorming sessions, interaction sessions and meetings etc. in the policy.	Office Order No. 297 dated 21.01.2026 has been issued as Annexure- III.
B.71.5.5	TO CONSIDER THE PRESENT MEETING AS THE LAST MEETING OF THE BOARD OF GOVERNORS, NITTTR CHANDIGARH	After detailed deliberations and discussions, the esteemed members of the Board of Governors considered the present meeting as the last meeting of the current Board of Governors, NITTTR Chandigarh.	Circular No.138 dated 19.01.2026 has been issued as Annexure- IV.

		Further, esteemed members permitted to commence the subsequent meeting(s) of the Executive Council (EC), NITTTR Chandigarh (Deemed to be University under Distinct Category) under the composition and constitution as per the amended and adopted MoA of the Institute.	
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ITEM NO. E.1.3	ITEMS FOR REPORTING
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ITEM NO. E.1.3.1	PLACEMENT OF STATUS REPORT ON VARIOUS ISSUES RELATING TO THE INSTITUTE
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As per directions received from the Ministry of Human Resource Development (now Ministry of Education) vide its letter No. 4-6/2006-TS. IV (Part) dated 06.12.2006 and letter No.23-4/2014-TS-IV dated 11.09.2014, the status report on the following issues are required to be reported to the Board of Governors in its every meeting:-

1.	Filling up of backlog vacancies of SC/ST and OBC
	There are 06 (SC-01, ST- 02, OBC- 03) backlog vacancies in the Institute at the present moment. The Institute has advertised the backlog vacancies (SC- 01, ST- 01, OBC- 02) as well as other positions lying vacant in the Institute. Further, it is to inform that Institute has widely circulated the advertisement particularly for SC, ST & OBC vacancies through various modes. Recruitment process is likely to be completed within next couple of months.
2.	Annual Report and Audited Accounts
	Annual Report of the Institute for the year 2024-2025 along with Audited Accounts has been submitted to the Ministry for necessary action.

3.	Comments in respect of outstanding Audit Paras														
	The details of the 26 outstanding paras as on 10.02.2026 are as under: - <table border="1"> <tr><td>2002-2003</td><td>1</td></tr> <tr><td>2013-2014</td><td>1</td></tr> <tr><td>2016-2017</td><td>2</td></tr> <tr><td>2017-2018</td><td>1</td></tr> <tr><td>2019-2020</td><td>4</td></tr> <tr><td>2021-2022</td><td>6</td></tr> <tr><td>2022-2023</td><td>11</td></tr> </table> However, these paras lies in Section-B (non-serious irregularities) of Local Audit Report. Audit for the FY 2023-24 and 2024-2025 is due. As and when the audit party visits this Institute for audit, the audit paras will be got settled after getting the records verified by the audit party.	2002-2003	1	2013-2014	1	2016-2017	2	2017-2018	1	2019-2020	4	2021-2022	6	2022-2023	11
2002-2003	1														
2013-2014	1														
2016-2017	2														
2017-2018	1														
2019-2020	4														
2021-2022	6														
2022-2023	11														
4.	Progress of Plan and Non-Plan Expenditure Revenue and Capital Expenditure														
	The status of progress of Capital and Revenue Expenditure up to 10.02.2026 given at Sr. No. 8.														
5.	Pending vigilance matters and enquiry report thereto														
	There are no vigilance matters in the institute as on 13.02.2026.														
6.	Redressal of public grievances														
	There is no pending matter of public grievance lying in the institute as on 13.02.2026.														
7.	Status of achievement of different targets provided in Result Framework Document														
	The targets achieved are to be placed on the table for consideration of the esteemed members.														
8.	Expenditure made in the both Capital and Revenue Heads														
	(Rs. In lakhs) <table border="1"> <tr> <th>Particulars</th><th>Expenditure from 01.04.2025 to 10.02.2026</th></tr> <tr> <td>Revenue: Training – Recurring & Pension etc. (OH-31)</td><td>1715.77</td></tr> <tr> <td>Capital: Non Recurring (OH-35)</td><td>296.33</td></tr> <tr> <td>Revenue: Salary & Retirement Benefits (OH-36)</td><td>2291.38</td></tr> <tr> <td>IRG</td><td>40.78</td></tr> </table>	Particulars	Expenditure from 01.04.2025 to 10.02.2026	Revenue: Training – Recurring & Pension etc. (OH-31)	1715.77	Capital: Non Recurring (OH-35)	296.33	Revenue: Salary & Retirement Benefits (OH-36)	2291.38	IRG	40.78				
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Revenue: Salary & Retirement Benefits (OH-36)	2291.38														
IRG	40.78														

9.	Release of Capital and Revenue funds from the Ministry against the Allocation		
	Particulars	Budget Allocation (Rs. In lakhs) 2025-26	Grant-in-aid Received as on 10.02.2026 (Rs. In lakhs)
	Revenue: Training- Recurring and Pension etc.(OH-31)	700.00	900.00
	Capital: Non- Recurring (OH-35)	1500.00	725.00
	Revenue: Salary & Retirement Benefits (OH-36)	2400.00	2400.00
	Total:	4600.00	4025.00
10.	Status of filling up of vacant posts since last Board meeting		
	Institute has published 21 numbers of posts vide Advt. No. 254/2025 to 262/2025. The details of the advertised posts is as under:-		
	Sr. No.	Advt. No.	Post
	1.	254/2025	Sr. Administrative Officer
	2.	255/2025	Personal Assistant
	3.	256/2025	Assistant Section Officer
	4.	257/2025	Stenographer Grade -II
	5.	258/2025	Junior Secretariat Assistant
	6.	259/2025	Multi-Tasking Staff
	7.	260/2025	Assistant Professor (Computer Science & Engineering)
	8.	261/2025	Assistant Professor (Electrical Engineering)
	9.	262/2025	Assistant Professor (Electronics and Communication Engineering)
			Nos. of Post
			01 (UR-01)
			02 (OBC-01, SC-01)
			02 (UR-01, SC-01)
			03 (UR-02, ST-01)
			04 (OBC-02, SC-01, ST- 01)
			06* (UR-05, OBC-01)
			01 (ST-01)
			02 (UR-01, OBC-01)
			01 (UR-01)

	The process of recruitment is in progress, which is likely to be completed within next couple of months. *Due to retirement of Ms. Laxmi Devi, Multi-Tasking Staff on attaining the age of superannuation, one (01) more post under General Category (UR) of Multi-Tasking Staff has been included in the above Advt. No. 259/2025 in consonance with the Reservation Register and accordingly the addendum for the Advt. No 259/2025 has been published on the Institute website as Annexure- V. Thus, the updated vacancy position for the post of Multi-Tasking Staff under Advt. No. 259/2025 is 06 posts i.e. (UR-05, OBC- 01). Further, the constitution of Selection Committee for Direct Appointment of Faculty Members and Group-A Non-Teaching Staff and other Academic Staff (Level 10 an above) is placed at Item No.E.1.5.2. And, the Appointing Authority for the Non-Teaching Staff below Pay Level 10 i.e. up to Pay Level 9 (Group B & C) is placed at Item No.E.1.5.4. Recruitment Process for the above advertised positions shall be completed by the Selection Committee/Appointing Authority as per the Item No.E.1.5.2 and Item No.E.1.5.4 of this Agenda.			
FOR KIND INFORMATION OF THE HON'BLE MEMBERS OF THE EXECUTIVE COUNCIL				
ITEM NO. E.1.3.2	TO REPORT REGARDING JOINING/RESIGNATION OF THE RECRUITED STAFF			
	The following newly recruited staff has joined the Institute:-			
	Sr. No.	Name	Designation	Date of Joining
	NIL			
	List of employees who have resigned are as follows:-			
	Sr. No.	Name	Designation	Date of Relieving
	1.	Sh. Pawan Kumar	Personal Assistant	23.12.2025
FOR KIND INFORMATION OF THE HON'BLE MEMBERS OF THE EXECUTIVE COUNCIL				

ITEM NO. E.1.3.3	TO REPORT THE APPOINTMENT OF HEADS BY ROTATION AMONG THE PROFESSORS AND ASSOCIATE PROFESSORS IN THE DEPARTMENTS OF THE INSTITUTE			
	Exercising the powers vested upon the Competent Authority as per the adopted MoA of the NITTTR, Chandigarh vide clause no. 37(1), the following faculty members have been appointed as Head of the Department:-			
	Sr. No	Name	Department	W.E.F/Tenure
	1.	Prof. Pankaj Sharma	Applied Science	04.02.2026
	2.	Dr. Harsh Vardhan Samalia	EDIC Department	Extended w.e.f. 08.02.2026
FOR KIND INFORMATION OF THE HON'BLE MEMBERS OF THE EXECUTIVE COUNCIL				
ITEM NO. E.1.3.4	TO REPORT THE CONSTITUTION OF THE FINANCE COMMITTEE AS PER THE MoA OF NITTTR, CHANDIGARH (DEEMED TO BE UNIVERSITY- DISTINCT CATEGORY)			
	In accordance with the amended and adopted Memorandum of Association of the Institute and in pursuance to the approval of the Board of Governors in its 69 th meeting, vide Item No.B.69.5.3, held on 12.08.2025, Office Order No. 323 dated 04.02.2026, regarding the constitution of the Finance Committee has been issued as Annexure- VI.			
FOR KIND INFORMATION TO THE HON'BLE MEMBERS OF THE EXECUTIVE COUNCIL				
ITEM NO. E.1.3.5	TO REPORT THE CONSTITUTION OF THE EXECUTIVE COUNCIL AS PER THE MoA OF NITTTR, CHANDIGARH (DEEMED TO BE UNIVERSITY- DISTINCT CATEGORY)			
	In accordance with the amended and adopted Memorandum of Association of the Institute and in pursuance to the approval of the Board of Governors in its 69 th meeting, vide Item No.B.69.5.3, held on 12.08.2025, Office Order No. 322 dated 04.02.2026, regarding the constitution of the Executive Council has been issued as Annexure- VII.			
FOR KIND INFORMATION TO THE HON'BLE MEMBERS OF THE EXECUTIVE COUNCIL				

ITEM NO. E.1.3.6	TO REPORT THE NO OBJECTION CERTIFICATE (NOC) ISSUED IN FAVOUR OF THE FACULTY MEMBER(S)		
	The following Faculty Member of the Institute has applied for said position and accordingly, the Institute has issued No Objection Certificate (NOC) in his favour :-		
	S.No	Name	Post Applied for
	1.	Prof. Rajesh Mehra	Vice-Chancellor, NITTTR Kolkata
FOR KIND INFORMATION TO THE HON'BLE MEMBERS OF THE EXECUTIVE COUNCIL			
ITEM NO. E.1.3.7	TO REPORT THE MINUTES OF THE 32 nd ACADEMIC COUNCIL MEETING		
	The 32 nd Academic Council Meeting of the Institute was held on 05.02.2026. The agenda and minutes of the 32 nd meeting of the Academic Council Meeting of the Institute is annexed as Annexure - VIII, (Separate Booklet).		
FOR KIND INFORMATION TO THE HON'BLE MEMBERS OF THE EXECUTIVE COUNCIL			

ITEM NO. E.1.4	ITEMS FOR RATIFICATION
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ITEM NO. E.1.4.1	ISSUANCE OF NO OBJECTION CERTIFICATE TO MS. RITU, MTS FOR APPEARING IN SERVICE SELECTION BOARD (SSB) INTERVIEW FOR JOINING THE TERRITORIAL ARMY
	The Hon'ble Chairperson of the Executive Council vide U.O. No.NITTTR/Establishment/EA-II/78 dated 14.01.2026 as Annexure- IX has approved in principle the proposal to issue NOC to Ms. Ritu, MTS to appear in Service Selection Board (SSB) Interview for joining the Territorial Army.
HON'BLE MEMBERS OF THE EXECUTIVE COUNCIL MAY KINDLY RATIFY THE DECISION OF THE CHAIRPERSON, EXECUTIVE COUNCIL	

ITEM NO. E.1.5	ITEMS FOR CONSIDERATION AND APPROVAL
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ITEM NO. E.1.5.1	APPROVAL OF THE MINUTES OF 1st MEETING OF THE FINANCE COMMITTEE HELD ON 09.03.2026
	The minutes of the 1 st Finance Committee held on 09.03.2026 will be circulated to all esteemed members for the approval.
ITEM NO. E.1.5.2	TO CONSIDER AND APPROVE THE CONSTITUTION OF SELECTION COMMITTEE FOR DIRECT APPOINTMENT AS WELL AS FOR PROMOTION/SELECTION UNDER THE CAREER ADVANCEMENT SCHEME (CAS) FOR THE FACULTY MEMBERS AND DIRECT APPOINTMENT OF GROUP-A NON-TEACHING STAFF AND OTHER ACADEMIC STAFF (LEVEL 10 AND ABOVE, 7th CPC)
	Earlier, the Board of Governors in its 39th meeting held on 27.10.2017 vide Item No.B.39.4.6, has reconstituted the Selection Committee as Annexure- X. Now, as per the Clause No. 25 of the amended and adopted MoA of NITTTR, Chandigarh as per UGC (Institutions Deemed to be University) Regulations, 2023, the Selection Committee for appointment of teaching staff is as under:- <i>“There shall be one or more Selection Committees constituted, for making recommendations to the Executive Council for appointment to the post of Professors, Associate Professors, Assistant Professors and such other posts as may be prescribed, in accordance with the AICTE regulations on pay scales, service conditions and minimum qualifications for the appointment of teaching and other academic staff such as library, physical education and training & placement personnel in technical institutions and measures for the Maintenance of Standards in Technical Education – (Degree) Regulation, 2019 or any other norms by the concerned regulator and as amended from time to time”.</i> In view of the above, the Selection Committee for Direct Appointment as well as for Promotion/Selection under the Career Advancement Scheme (CAS) of Faculty Members and Direct Appointment of Group-A Non-

	Teaching Staff and other Academic Staff (Level 10 and above, 7 th CPC) is required to be reconstituted as per the composition laid down in the AICTE regulations as Annexure- XI .
HON'BLE MEMBERS OF THE EXECUTIVE COUNCIL MAY KINDLY CONSIDER AND APPROVE THE PROPOSAL	
ITEM NO. E.1.5.3	TO NOMINATE THE MEMBERS OF THE FINANCE COMMITTEE, NITTTR CHANDIGARH (DEEMED TO BE UNIVERSITY, UNDER DISTINCT CATEGORY)
	In accordance with the amended and adopted Memorandum of Association (MoA) of NITTTR, Chandigarh as per the UGC (Institutions Deemed-to-be Universities) Regulations, 2023, the composition of the Finance Committee under Clause No. 21 of the MoA, shall be as under :- 1. Vice Chancellor – Chairperson 2. Joint Secretary of the concerned Bureau of Ministry of Education, Government of India. 3. Joint Secretary & Financial Advisor of Ministry of Education, Government of India. 4. One member nominated by the NITTTR, Chandigarh Society. 5. Three nominees of the EC, out of whom at least one shall be a member of the EC. 6. Three members to be nominated by the Chancellor of Institute from a panel to be proposed by the Vice-Chancellor of the Institution. 7. Finance Officer/concerned Dean (Ex-officio Non-Member Secretary) As per the Point No. 5 of the composition above, 03 nominees of the EC, out of whom at least one shall be a member of the EC, are to be nominated by the Executive Council. Further, it is stated that the Institute is in continuous correspondence with the Ministry regarding the nomination of the member mentioned in the Point No. 4 of the composition above.
HON'BLE MEMBERS MAY KINDLY NOMINATE THE MEMBERS	

ITEM NO. E.1.5.4	TO CONSIDER AND APPROVE POWERS & DUTIES OF THE VICE-CHANCELLOR, NITTTR CHANDIGARH (DEEMED TO BE UNIVERSITY, UNDER DISTINCT CATEGORY) FOR APPOINTING NON-TEACHING STAFF BELOW PAY LEVEL 10 i.e. UPTO PAY LEVEL 9 (GROUP B & C), 7th CPC
	The powers and limitations of the Executive Council is enshrined in the Clause No.14 of the amended and adopted Memorandum of Association (MoA) of NITTTR Chandigarh as per the UGC (Institutions Deemed to be Universities) Regulations, 2023 as Annexure- XII. The Clause 14(III)(a) and Clause 14(III)(c) of the MoA are as under:- ❖ 14(III)(a): To appoint such Professors, Associate Professors, Assistant Professors and other academic staff, including Chairs, as may be necessary, on the recommendation of the Selection Committee constituted for the said purpose and to fill up temporary vacancies therein. ❖ 14(III)(c): To provide for the appointment of Visiting Professors, Emeritus Professors, Professors of Practice, technologists, Consultants, Scholars, etc., and determine the terms and conditions of such appointments. Further, under Clause 14(III)(d), it is stated that the Executive Council shall exercise such other powers and perform such other duties as may be conferred or imposed on it by the rules and regulations of the Institution; And, under Clause 14(III)(e), the Executive Council is empowered to make rules and regulations for the Institution. It is prominent to mention here that the amended and adopted MoA does not explicitly specify the appointing authority for non-teaching posts below Pay Level 10 (7th CPC). In this context, it is to be noted that the provisions of the previous MoA of the NITTTR Chandigarh under clause 20 titled as “Appointments” state as under:- <i>“All appointments of the staff of the Institute, except that of the Director, shall be made in accordance with the procedure laid down in the Rules by:</i>

(a) *The Board, for the post of Lecturer and above for the academic staff or for those posts in the non-academic staff that have the maximum of the scale of the pay equal to or more than that of the maximum of pay scale of the Lecturer cadre.*

(b) *The Director, in other cases.*

The essential qualification and experiences for recruitment to faculty positions will be governed by the AICTE norms as may be in vogue from time to time. In case of other employees, the existing Institute Rules will be followed. However, for any amendments permission of Government of India will be required."

Further, the Ministry of Education vide letter No.F.No.4-5/2021-TS.IV dated 22.09.2022 **(Annexure- XIII)** clarified that Director, NITTTTR is Competent Authority for making appointment of non-teaching positions upto the level of GP 5400/- (Level 10).

Moreover, as per the Department of Personnel & Training (DoPT), Government of India Order S.O. 3578 (E) dated 09.11.2017, the classification of civil posts is as below **(Annexure- XIV)**:

S.No.	Description of Posts	Classification of Posts
1	A Central Civil Post carrying the pay in the Pay Matrix at the Level from 10 to 18.	Group A
2	A Central Civil Post carrying the pay in the Pay Matrix at the Level from 6 to 9.	Group B
3	A Central Civil Post carrying the pay in the Pay Matrix at the Level from 1 to 5.	Group C

Further, the DoPT vide Office Memorandum No. 39020/02/2016-Estt.(B) dated 13.04.2017 has clarified that the decision of discontinuation of interviews in junior level posts in the Government is applicable to recruitment to all posts upto Group 'B' (Non-Gazetted) irrespective of mode of appointment i.e. promotion, deputation, direct recruitment etc.

Accordingly, selections for non-teaching posts up to Pay Level 9 (7th CPC) are to be made without interview, following the prescribed recruitment rules.

Proposal:

In the absence of any specific provision in the amended and adopted MOA regarding the appointing authority for non-teaching staff below Pay Level 10 (7th CPC), the following Clauses/Sections of the amended and adopted MoA

	of NITTTR Chandigarh (Deemed to be University under Distinct Category) are to be contemplated and considered: 14 Powers and limitations of Executive Council: III.d) to exercise such other powers and perform such other duties as may be conferred or imposed on it by the rules and regulations of the Institution; III.e) to make rules and regulations for the Institution. 31 Powers and duties of Vice-Chancellor: I. The Vice-Chancellor shall be the Principal Executive Officer and Academic Officer of the institution and shall exercise general supervision and control over affairs of the institution and give effect to the decision of all authorities of the institution. In view of the above, the Hon'ble members of Executive Council may kindly consider and approve that the Vice-Chancellor (i.e. currently Director) of the Institute (Deemed to be University under Distinct Category) shall be the Appointing Authority for non-teaching staff below Pay Level 10 i.e. up to Pay Level 9 (Group B & C), 7th CPC.
HON'BLE MEMBERS OF THE EXECUTIVE COUNCIL MAY KINDLY CONSIDER AND APPROVE THE PROPOSAL	
ITEM NO. E.1.5.5	TO CONSIDER AND APPROVE THE POLICY FOR OUTSTANDING EMPLOYEE AWARDS (NON-TEACHING EMPLOYEES)
	The Competent Authority of the Institute constituted an Awards Committee to review and examine the existing policy, criteria, and guidelines for conferring the Outstanding Employee Awards. After detailed deliberations, the Awards Committee observed that, the existing policy, criteria, and guidelines for the Outstanding Employee Awards need to be revamped. The revised framework shall aim to recognize employees who contribute beyond their routine duties and responsibilities. The Outstanding Employee Awards are intended to encourage and promote quality improvement, innovation, productivity, and efficiency among employees. The newly framed policy, along with the prescribed proforma to be filled by the Head of Department/Centre/Section In-charge for nominating an employee for the award, is enclosed as Annexure– XV.

	The expenses incurred for the awards shall be met from the IRG fund of the Institute. The revised policy shall be applicable exclusively to the non-teaching employees (Category A, B, and C) of the Institute.
HON'BLE MEMBERS OF THE EXECUTIVE COUNCIL MAY KINDLY CONSIDER AND APPROVE THE PROPOSAL	
ITEM NO. E.1.5.6	TO CONSIDER AND APPROVE THE POLICY FOR ANNUAL FACULTY PERFORMANCE AWARDS
	In accordance with the mandate of NITTTR Chandigarh to promote excellence in technical teacher training, applied research, innovation, and resource generation, the Institute recognizes the need to acknowledge and incentivize outstanding faculty contributions. The committee duly constituted by the Competent Authority of the Institute has drafted the Policy for Annual Faculty Performance Awards. The detailed draft policy along with categories, eligibility criteria, evaluation framework etc. is enclosed as Annexure- XVI. The policy establishes a structured, transparent, and objective frame work for conferring Annual Faculty Performance Awards. This policy aims to strengthen excellence, accountability, and motivation among faculty members while aligning individual achievements with the institutional vision, mandate and national missions. The expenses incurred for the Annual Faculty Performance Awards shall be met from the IRG fund of the Institute.
HON'BLE MEMBERS OF THE EXECUTIVE COUNCIL MAY KINDLY CONSIDER AND APPROVE THE PROPOSAL	

ITEM NO. E.1.6	ANY OTHER ITEM(S) WITH THE PERMISSION OF CHAIR
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